

**FINAL
MINUTES**

**DISTRICT BOARD OF TRUSTEES
SPECIAL WORKSHOP
GULF COAST STATE COLLEGE**

April 21, 2022

12:20 p.m. EST
Gulf/Franklin Campus, Building A

- Members Present:** Tom L. Lewis (presiding), Boyd K. Bulger, Donald R. Crisp, Frank A. Hall, David Powell, Floyd D. Skinner, Joe T. Tannehill, Jr., David P. Warriner, Dr. John R. Holdnak, and Derrick G. Bennett
- Others Attending:** Michael Mattimore, Jason Vail, and Dottie Terryn (recording)
- I. Call to Order** Chair Lewis called the workshop to order at 12:20 p.m.
- II. Welcome** Chair Lewis welcomed Mr. Michael Mattimore and Mr. Jason Vail, representatives from Allen, Norton, Blue, the colleges labor attorney firm.
- III. Presentation** Dr. Holdnak introduced Mr. Mattimore, who updated trustees on the legal search process for the replacement of Dr. Holdnak, who is completing DROP on July 31, 2022. Mr. Mattimore provided an overview of the facts of the law pertaining to DROP (Deferred Retirement Option Program). In response to questions, Mr. Mattimore provided context to the statutory requirements related to replacing a president, as well as an explanation of the DROP program and the impact on the current president’s employment status.
- IV Discussion of Presidential Search Process** Discussion took place regarding the presidential search process, including timeline, legal requirements, and exploration parameters. Mr. Mattimore confirmed with the trustees that there is no definite time period requirement for a search process.
- V Discussion of Interim President** Discussion took place regarding an interim president and possible candidates. Chair Lewis suggested Dr. Cheryl Flax-Hyman be named interim president for the duration of the presidential search process. Following discussion, trustees agreed to take the recommendation for final approval to the May 19, 2022, District Board of Trustee meeting.
- VI. Adjournment** The special workshop was adjourned at 1:30 p.m.

Secretary

Chair, District Board of Trustees